

Behavior Analyst (BCBA) (Full-Time & Part-Time)

Position summary:

The job requires the BCBA to conduct thorough assessments, develop treatment plans for insurance companies, develop skill acquisition programming, create behavior plans (and corresponding data collection systems), collect and analyze data, collaborate with other providers, report on treatment plan objectives and attend bi-weekly meetings at our office.

Job Requirements:

- Conduct Initial Consultation with clients
- Conduct Assessments
- Write reports including but not limited to:
 - Observation Summaries
 - Initial Consultation Reports
 - Assessment Summaries
 - Treatment Recommendations
- Create Treatment Plans to include but not limited to:
 - Acquisition Programs
 - Behavior Intervention Plans
- Compile data for treatment plans
- Create visual representation of data weekly
- Provide a minimum of 25 hours direct treatment with clients per week
- Collect data
- Update visual summaries
- Review progress of Treatment Plans, and visual summaries on a minimum of tri annual basis with:
 - Senior Behavior Analyst
 - Home Based Services/ Clinical Director
 - Family
 - Home Team
- Supervise all home team members when applicable including:
 - Case Managers
 - Behavior Technicians
 - Therapists
- Conduct Parent Training

SPECIFIC TASKS: DUTIES & RESPONSIBILITIES

- Provide competency based training to staff, teachers, family members, and others as necessary on the implementation of behavior programming, including current BIP and required data collection
- Monitor the provision of behavior programming
- Assist staff to maintain a family home atmosphere and a positive environment. Provide positive interaction with clients and staff and family members and respect individual differences.
- Ensure compliance with all state, local, and funding source standards.
- Follow all safety procedures and train others to do the same. Use safety procedures when moving individuals during behavioral crisis.
- Report all incidents of abuse/neglect in accordance with the Disabled Abuse Act to the abuse registry and train others to recognize abuse, neglect, and exploitation.
- Attend meetings and advocate for individuals to assist in the development of goals that are functional, obtainable, and chosen by the individual.
- Consult with other professionals including doctors, nurses, psychiatrists, teachers, speech therapists, and occupational therapists to develop and implement individualized goals for assigned individuals.
- Maintain communication and collaboration with individuals, family members, social support systems, and service providers as appropriate.
- Attend, participate, and facilitate, as requested, Home-based services department meetings, required training, case reviews, staff meetings, and other meetings as requested. Self-monitor training records to ensure that all required certifications/validations are current. Check email account during each work day and respond to all communication promptly.
- Follow, model, and be able to train others in all Autism Therapeutic Services programs, policies and procedures.
- All other duties and projects as assigned or requested by the supervisor.

Qualifications

Education

- Must be a Board Certified Behavior Analyst (BCBA)
- Master's degree, preferably in Applied Behavior Analysis

Experience

- At least 2 years' experience working as a BCBA consultant in the autism or developmental disability field preferred, but the right candidate will be considered
- 1-2 years' experience in supervisory capacity working within the field of ABA preferred, but the right candidate will be considered
- Experience conducting preference assessments, skills assessments and functional behavior assessments
- Experience writing behavioral objectives and report writing